

CITY AND COUNTY OF SWANSEA

**MINUTES OF THE CHIEF EXECUTIVE'S APPRAISAL &
REMUNERATION COMMITTEE**

**HELD AT THE CHIEF EXECUTIVE'S CONFERENCE ROOM, 3RD
FLOOR, CIVIC CENTRE, SWANSEA. ON MONDAY, 30 JUNE 2014
AT 3.30 PM**

PRESENT:

Councillor(s)	Councillor(s)	Councillor(s)
D Phillips J E Burtonshaw S E Crouch	E W Fitzgerald C A Holley P R Hood-Williams	C Richards

Officers:

J Straw	- Chief Executive
D Yeates	- Interim Head of Human Resources and Organisational Development
T Meredith	- Deputy Head of Legal, Democratic Services and Procurement
S Collins	- Democratic Services Officer

1 **ELECTION OF CHAIR FOR THE 2014/2015 MUNICIPAL YEAR.**

RESOLVED that Councillor D Phillips be elected Chair for the 2014/2015 Municipal Year.

Councillor D Phillips (Chair) Presided

2 **ELECTION OF VICE CHAIR FOR THE 2014/2015 MUNICIPAL YEAR.**

RESOLVED that Councillor C Richards be elected Vice Chair for the 2014/2015 Municipal Year.

3 **APOLOGIES FOR ABSENCE.**

Apologies for absence were received from Councillor N S Bradley.

4 **DISCLOSURES OF PERSONAL AND PREJUDICIAL INTERESTS.**

In accordance with the provisions of the Code of Conduct adopted by the City and County of Swansea, no declarations of interest were made.

5 **MINUTES.**

RESOLVED that the Minutes of the Chief Executive's Appraisal and Remuneration Committee held on 29 January 2014 be approved and signed as a correct record.

6 **EXCLUSION OF THE PUBLIC.**

The Committee was requested to exclude the public from the meeting during consideration of the item of business identified in the recommendation to the report on the grounds that it involves the likely disclosure of exempt information as set out in the exclusion paragraphs 12 and 13 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007, relevant to the item of business as set out in the report.

The Committee considered the public interest test in deciding whether to exclude the public from the meeting for the items of business where the public interest test is relevant as set out in the report.

RESOLVED that the public be excluded.

(CLOSED SESSION)

7 **CHIEF EXECUTIVE'S PERFORMANCE ANNUAL REVIEW.**

The Chief Executive provided an update on the performance objectives and trump targets which were detailed in the appendices of the report. Questions were asked regarding various objectives.

RESOLVED that:

- 1) Members' were satisfied with the performance of the Chief Executive;
- 2) The Committee agree the Performance Targets for 2014/2015.

The meeting ended at 3.59 pm

CHAIR